



City of Madison
Minutes – Approved
EOC Executive Committee

City of Madison
Madison, WI 53703
www.cityofmadison.com

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, March 31, 2025

5:00 P.M.

Via Zoom Meeting – Link and
Instructions Enclosed

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

CALL TO ORDER / ROLL CALL

EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or abanks@cityofmadison.com of their attendance for this meeting.

The meeting was called to order at 5:02 pm. Benford presiding.

1. PUBLIC COMMENT

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

APPROVAL OF MINUTES

March 31, 2025

Motion to move the approval of minutes by Ramey, seconded by Wright. Motion passed by voice vote.

NEW BUSINESS ITEMS

2. Invite Michelle Brea, City Assessor, to April 10th meeting to discuss housing property tax and equity issues.

Invited City Assessor to attend the April 10th meeting.

3. Matt Frader, CDD, requests to join April 10th meeting to discuss the City's Analysis of Impediments to Fair Housing Choice, which is a requirement of the CDD and CDA as a condition of accepting federal funds

Approved CDD to attend and present at the April 10th meeting.

DISCUSSION ITEMS

4. EOC Work Plan

- Racial Discrimination in the Workplace
- Community Listening Sessions

A discussion was held, will call it Discrimination in the Workplace to not limit it to Racial Discrimination.

5. Non-discrimination clause

This was moved to the April 10th meeting.

6. Future Topics

Discussions were held regarding the Reverend James C. Wright Human Rights Award Timeline, Community Listening Sessions, upcoming EOC ordinance update, Non-discrimination clause and upcoming Appeals Committee. The Reverend Wright Award deadline was extended to April 30th. The announcement will also be resent with the new deadline.

7. Equal Opportunities Commission Draft Agenda for April 10, 2025

The agenda was discussed, updated and approved.

A motion was made to approve the agenda with additions by Ramey and seconded by Klebba. It was unanimously passed.

ADJOURNMENT

Motion to adjourn by Ramey, seconded by Klebba. Meeting adjourned at 5:28 pm

