

Fire Department

Agency Overview

Agency Mission

The mission of the Madison Fire Department is to protect life and property from the dangers of fire and major disaster through education, prevention, and emergency service delivery to all members of the community.

Agency Overview

The Agency is responsible for emergency responses to fires and other disasters, emergency medical services, fire safety education, fire and elevator inspection, and fire investigation. The Department's goal is to ensure quality emergency response services across the City of Madison. To achieve this goal, the Department will seek to: (1) meet the standards established by the National Fire Protection Association Standard 1710, "For Organization and Deployment of Fire Suppression Operations, Emergency Medical Operations, and Special Operations"; (2) ensure buildings comply with local and state regulations to confine fires, reduce losses, ensure proper exiting, and provide early warning for occupants; and (3) change unsafe behaviors through education and by providing individuals with the information to make safe decisions.

2020 Budget Highlights

The 2020 Adopted Budget includes funding for:

- Increasing the Department's budgeted overtime by \$400,000 from \$1.0m to \$1.4m. This increase is meant to ensure daily minimum staffing levels are met to operate the City's 14 fire stations. The budgeted amounts assumes the following:
 - Up to 6 positions from the Fire Investigations Unit and Acting Training Captains will be incorporated into the staffing model
 - Modifications will be made to training protocols for staff
 - Partner with sworn staff to reduce the frequency of unplanned leave
- During 2020 City and Fire Department leadership will work with the Department's bargaining units making improvements to the creative staffing model to better reflect current staff patterns in order to maximize the number of authorized positions. The goal of these strategies is to ensure the Fire Department stays within their authorized personnel budget.
- A Firefighter recruit class in September 2020 for 10 recruits to fill anticipated vacancies (\$155,000). The class will include additional recruits for commissioned positions vacant at that time.
- A new Accountant position to assist with procurement and financial reporting funded by reductions to Supplies and transferring items to the Fire Equipment capital project (\$82,400).
- The Community Paramedicine (\$96,500) and Hazmat (\$26,400) personnel costs that were previously funded through grants. The Adopted Budget continues these programs at the current level of service.

The Adopted Budget includes \$1,814,400 in anticipated grant and restricted revenues and expenditures:

- SAFER Grant: 2020 is the third and final year of the grant awarded in 2018 (\$1,624,400). Funding from the grant is for 18 firefighters to cover staffing at Fire Station 14. The local match in 2020 is \$1,288,300; up from \$904,000 in 2019.
- HAZMAT Team: The Dane County and the State of Wisconsin Emergency Management Division HAZMAT Team that provides specialized response to incidents involving hazardous materials (\$160,000).
- Metropolitan Medical Response System: This federal grant from the Department of Homeland Security supports and enhances the integration of local emergency management, health, and medical systems into a coordinated, sustained local capability to respond effectively to a mass casualty incident (\$30,000).

Fire**Function: Public Safety & Health***Budget Overview*

Agency Budget by Fund

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
General	52,774,900	52,853,057	54,787,659	56,046,229	57,020,341	57,020,341
Other Grants	1,550,613	1,789,571	1,781,631	1,784,480	1,814,480	1,814,480
TOTAL	\$ 54,325,513	\$ 54,642,628	\$ 56,569,290	\$ 57,830,709	\$ 58,834,821	\$ 58,834,821

Agency Budget by Service

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Fire Operations	53,128,482	53,384,296	55,474,965	56,612,618	57,523,411	57,870,937
Fire Prevention	1,197,031	1,258,332	1,094,324	1,218,091	1,311,410	963,884
TOTAL	\$ 54,325,513	\$ 54,642,628	\$ 56,569,290	\$ 57,830,709	\$ 58,834,821	\$ 58,834,821

Agency Budget by Major-Revenue

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Intergov Revenues	(218,884)	(240,416)	(248,202)	(243,340)	(243,340)	(243,340)
Charges For Services	(254,366)	(276,100)	(268,880)	(294,100)	(294,100)	(294,100)
Licenses & Permits	(1,104,697)	(1,248,543)	(1,250,013)	(1,248,543)	(1,248,543)	(1,248,543)
Investments & Other Contributions	(3,785)	(5,000)	(8,600)	(20,000)	(20,000)	(20,000)
Misc Revenue	(147,228)	(100,100)	(112,948)	(113,100)	(113,100)	(113,100)
Other Financing Source	(406)	-	-	-	-	-
Transfer In	(5,565)	-	-	-	-	-
TOTAL	\$ (1,734,930)	\$ (1,870,159)	\$ (1,888,642)	\$ (1,919,083)	\$ (1,919,083)	\$ (1,919,083)

Agency Budget by Major-Expenses

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Salaries	35,380,300	37,094,107	37,103,689	38,655,120	39,069,230	39,069,230
Benefits	13,805,338	11,950,897	14,071,903	12,719,076	13,279,078	13,279,078
Supplies	1,140,899	1,258,431	1,151,016	1,168,464	1,168,464	1,168,464
Purchased Services	1,354,162	1,532,353	1,454,324	1,486,473	1,516,473	1,516,473
Debt & Other Financing	13,217	-	-	-	-	-
Inter Depart Charges	4,033,281	4,252,022	4,252,022	4,432,320	4,432,320	4,432,320
Transfer Out	333,246	424,978	424,978	1,288,339	1,288,339	1,288,339
TOTAL	\$ 56,060,444	\$ 56,512,787	\$ 58,457,932	\$ 59,749,792	\$ 60,753,904	\$ 60,753,904

Fire

Function: Public Safety & Health

Service Overview

Service: Fire Operations

Citywide Element: Healthy and Safe

Service Description

This service is responsible for emergency responses to: fires, emergency medical care, lake rescue, hazardous materials, and other disaster responses. Specific non-emergency functions include: semi-annual inspections, fire safety education, and participating in community events. The goal of this service to ensure quality emergency response services across the City of Madison.

Major Budget Changes

- Increased Overtime to fund minimum staffing of 86 which will staff 14 stations (\$400,000).
- Added newly identified revenue for reimbursements from iCare, a managed care organization providing insurance benefits for Wisconsin residents with disabilities and low-income (\$30,000).
- Added revenue for reimbursements for Hazmat incident response to reflect recent trends (\$10,000).
- Added 1.0 FTE Accountant (\$82,400) position to assist with the procurement and financial reporting funded by reductions to Supplies and transferring items to the Fire Equipment capital project (\$82,700).
- Increased General Fund support to continue funding for the Community Paramedicine program previously funded through a National Institute of Health grant that will expire in 2020 and eliminated the General Fund transfer to the grant fund for this grant (\$56,100).
- Increased General Fund support for the personnel costs associated with the Hazmat program that were previously funded with grant revenue (\$26,360).
- Transferred funding from the Fire Prevention Service to the Fire Operations Service to reflect three positions from the Fire Investigations Unit incorporated into the staffing model (\$347,500).

Activities Performed by this Service

- Fire Suppression and Emergency Medical Service: Respond to emergency Fire and EMS incidents including field operations for Fire and EMS service, 14 fire stations, and fire maintenance.
- Fire Administration: Provide overall leadership (Fire Chiefs) and manage budget and fiscal services, including payroll, purchasing, billing, receipts, information technology, and grant management.
- Training and Recruitment: Recruit and hire new employees, oversee fitness and wellness of personnel, provide Fire and EMS training for recruits and personnel.
- Specialized Operations: Provide specialty services including Lake Rescue, Heavy Urban Rescue, Hazardous Materials, special event staffing for emergency response, and Tactical EMS.

Service Budget by Fund

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
General	51,577,869	51,594,725	53,693,334	54,828,138	55,708,931	56,056,457
Other-Expenditures	1,550,613	1,789,571	1,781,631	1,784,480	1,814,480	1,814,480
TOTAL	\$ 53,128,482	\$ 53,384,296	\$ 55,474,965	\$ 56,612,618	\$ 57,523,411	\$ 57,870,937

Service Budget by Account Type

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Revenue	(434,517)	(463,316)	(496,301)	(511,540)	(511,540)	(511,540)
Personnel	46,830,294	46,514,319	48,804,839	48,881,452	49,762,245	50,109,771
Non-Personnel	2,699,454	3,081,272	2,914,406	3,810,386	3,840,386	3,840,386
Agency Charges	4,033,251	4,252,022	4,252,022	4,432,320	4,432,320	4,432,320
TOTAL	\$ 53,128,482	\$ 53,384,296	\$ 55,474,965	\$ 56,612,618	\$ 57,523,411	\$ 57,870,937

Fire

Function: Public Safety & Health

Service Overview

Service: Fire Prevention

Citywide Element: Healthy and Safe

Service Description

This service is responsible for fire prevention operations. Specific functions of the service include providing: (1) fire safety education, (2) fire inspections, (3) fire protection engineering, (4) public information, (5) elevator inspections, and (6) fire/arson investigation services. The goal of this service is to proactively prevent fires through education and inspections.

Major Budget Changes

- Transferred funding from the Fire Prevention Service to the Fire Operations Service to reflect three positions from the Fire Investigations Unit incorporated into the staffing model (\$347,500).

Activities Performed by this Service

- Fire Safety and Education: Provide presentations, community events, scheduled programs, and information seminars focused on fire safety to reduce fires and related injuries through education.
- Fire Inspection: Verify all commercial buildings in the City are operated and maintained safely through fire safety inspections in all multi-residential and commercial properties.
- Code Enforcement: Mitigate code violations through the issuance of orders, referrals to the City Attorney, and citations.
- Fire Protection Engineering: Ensure site development, new construction, and alteration projects comply with building and fire codes and Madison General Ordinances, work with owners, developers, and contractors during design to review construction documents, and inspect and test installation of site access, fire suppression, fire alarm, smoke control, and fire command centers.
- Public Information: Disseminate information through new releases, public reports, and social media, connect affected individuals with resources through the occupant services unit.
- Elevator Inspections: Ensure safe installation, alteration, and operation of conveyances including elevators, escalators, chair lifts, and dumbwaiters through timely plan review, annual inspections, and permitting.
- Fire/Arson Investigation: Investigate and determine the origin, cause, and circumstances of structure fires, vehicles fires, outside fires, and unknown cause fires; train field personnel on fire investigation aspects of a fire scene and conducts pre-employment background investigations.

Service Budget by Fund

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
General	1,197,031	1,258,332	1,094,324	1,218,091	1,311,410	963,884
Other-Expenditures	-	-	-	-	-	-
TOTAL	\$ 1,197,031	\$ 1,258,332	\$ 1,094,324	\$ 1,218,091	\$ 1,311,410	\$ 963,884

Service Budget by Account Type

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Revenue	(1,300,413)	(1,406,843)	(1,392,341)	(1,407,543)	(1,407,543)	(1,407,543)
Personnel	2,355,344	2,530,685	2,370,753	2,492,744	2,586,063	2,238,537
Non-Personnel	142,070	134,490	115,912	132,890	132,890	132,890
Agency Charges	30	-	-	-	-	-
TOTAL	\$ 1,197,031	\$ 1,258,332	\$ 1,094,324	\$ 1,218,091	\$ 1,311,410	\$ 963,884

Fire**Function: Public Safety & Health***Line Item Detail***Agency Primary Fund: General**

Intergovernmental Revenue

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Federal Revenues Operating	(37,224)	(50,616)	(50,616)	(52,140)	(52,140)	(52,140)
State Revenues Operating	(52,353)	(58,300)	(33,786)	(59,000)	(59,000)	(59,000)
Payment for Muni Service	(14,300)	(14,000)	(14,000)	(14,700)	(14,700)	(14,700)
Local Revenues Operating	(70,000)	(70,000)	(93,800)	(70,000)	(70,000)	(70,000)
Other Unit of Gov Rev Op	(45,007)	(47,500)	(56,000)	(47,500)	(47,500)	(47,500)
TOTAL	\$ (218,884)	\$ (240,416)	\$ (248,202)	\$ (243,340)	\$ (243,340)	\$ (243,340)

Charges for Service

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Reproduction Services	(1,570)	(2,100)	(429)	(2,100)	(2,100)	(2,100)
Special Duty	(108,866)	(127,000)	(127,000)	(120,000)	(120,000)	(120,000)
Inspect & Reinspect Fees	(15,900)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
Reimbursement Of Expense	(128,029)	(137,000)	(131,451)	(162,000)	(162,000)	(162,000)
TOTAL	\$ (254,366)	\$ (276,100)	\$ (268,880)	\$ (294,100)	\$ (294,100)	\$ (294,100)

Licenses & Permits

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Elevator Permits & Inspects	(555,937)	(732,828)	(732,828)	(732,828)	(732,828)	(732,828)
Fire Permits	(548,760)	(515,715)	(517,185)	(515,715)	(515,715)	(515,715)
TOTAL	\$ (1,104,697)	\$ (1,248,543)	\$ (1,250,013)	\$ (1,248,543)	\$ (1,248,543)	\$ (1,248,543)

Investments & Contributions

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Contributions & Donations	(3,785)	(5,000)	(8,600)	(20,000)	(20,000)	(20,000)
TOTAL	\$ (3,785)	\$ (5,000)	\$ (8,600)	\$ (20,000)	\$ (20,000)	\$ (20,000)

Misc Revenue

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Miscellaneous Revenue	(147,228)	(100,100)	(112,948)	(113,100)	(113,100)	(113,100)
TOTAL	\$ (147,228)	\$ (100,100)	\$ (112,948)	\$ (113,100)	\$ (113,100)	\$ (113,100)

Other Finance Sources

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Sale Of Assets	(406)	-	-	-	-	-
TOTAL	\$ (406)	\$ -	\$ -	\$ -	\$ -	\$ -

Transfer In

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Transfer In From Insurance	(5,565)	-	-	-	-	-
TOTAL	\$ (5,565)	\$ -	\$ -	\$ -	\$ -	\$ -

Fire**Function: Public Safety & Health***Line Item Detail***Agency Primary Fund: General**

Salaries

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Permanent Wages	30,748,343	32,063,242	31,945,458	33,486,879	33,816,022	33,816,022
Salary Savings	-	(581,000)	-	(581,000)	(581,000)	(581,000)
Pending Personnel	-	414,104	-	1,046,316	748,316	748,316
Premium Pay	1,152,628	1,522,857	1,193,068	1,390,376	1,390,376	1,390,376
Workers Compensation Wages	170,015	-	228,678	-	-	-
Compensated Absence	980,838	1,252,810	1,162,729	948,522	948,522	948,522
Hourly Wages	10,866	10,000	1,715	10,000	10,000	10,000
Overtime Wages Permanent	1,252,389	1,025,288	1,338,101	1,061,971	1,461,971	1,461,971
Overtime Wages Hourly	304	-	-	-	-	-
Election Officials Wages	202	-	-	-	-	-
TOTAL	\$ 34,315,585	\$ 35,707,301	\$ 35,869,749	\$ 37,363,064	\$ 37,794,207	\$ 37,794,207

Benefits

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Comp Absence Escrow	609,585	-	486,437	-	-	-
Health Insurance Benefit	5,793,192	5,096,609	5,835,248	5,584,616	5,713,169	5,713,169
Wage Insurance Benefit	146,866	137,374	149,986	141,128	141,128	141,128
Health Insurance Retiree	416,044	365,184	415,416	302,459	309,096	309,096
Health Ins Police Fire Retiree	104,307	110,000	108,000	110,000	110,000	110,000
Accident Death Insurance	397,076	365,331	420,400	365,331	365,331	365,331
WRS	5,233,892	4,840,016	5,434,506	5,021,547	5,413,013	5,413,013
WRS-Prior Service	28,203	53,022	19,834	53,022	53,022	53,022
FICA Medicare Benefits	603,718	579,422	635,358	605,053	621,366	621,366
Tuition	63,657	80,000	80,080	80,000	80,000	80,000
Post Employment Health Plans	16,735	17,360	17,952	18,536	18,536	18,536
TOTAL	\$ 13,413,275	\$ 11,644,318	\$ 13,603,217	\$ 12,281,692	\$ 12,824,661	\$ 12,824,661

Supplies

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Office Supplies	4,612	13,850	8,969	8,200	8,200	8,200
Copy Printing Supplies	7,598	12,000	7,328	10,750	10,750	10,750
Furniture	10,213	22,000	26,655	19,000	19,000	19,000
Hardware Supplies	8,411	13,000	12,830	13,000	13,000	13,000
Software Lic & Supplies	8,180	9,700	1,316	9,700	9,700	9,700
Postage	13,578	11,500	10,801	11,500	11,500	11,500
Books & Subscriptions	16,245	16,200	11,040	16,200	16,200	16,200
Work Supplies	125,209	148,064	132,605	148,064	148,064	148,064
Medical Supplies	340,736	350,500	350,851	350,500	350,500	350,500
Safety Supplies	229,161	254,545	194,773	195,545	195,545	195,545
Uniform Clothing Supplies	231,642	240,441	242,553	240,441	240,441	240,441
Food And Beverage	11,860	19,320	17,200	14,320	14,320	14,320
Building Supplies	8	-	-	-	-	-
Machinery And Equipment	-	10,000	-	-	-	-
Equipment Supplies	109,056	109,744	112,400	109,744	109,744	109,744
TOTAL	\$ 1,116,510	\$ 1,230,864	\$ 1,129,320	\$ 1,146,964	\$ 1,146,964	\$ 1,146,964

Fire**Function: Public Safety & Health***Line Item Detail***Agency Primary Fund: General**

Purchased Services

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Natural Gas	51,227	98,700	87,138	68,700	68,700	68,700
Electricity	160,873	180,000	152,946	180,000	180,000	180,000
Water	49,273	61,903	50,414	61,903	61,903	61,903
Telephone	7,531	25,000	18,396	33,200	33,200	33,200
Cellular Telephone	48,485	63,047	56,811	63,047	63,047	63,047
Building Improv Repair Maint	122,357	136,632	94,450	136,632	136,632	136,632
Facility Rental	84,538	88,200	37,280	18,200	18,200	18,200
Comm Device Mntc	56,381	65,000	56,143	65,000	65,000	65,000
Equipment Mntc	67,811	48,000	46,562	74,000	74,000	74,000
System & Software Mntc	83,982	63,000	106,003	86,500	86,500	86,500
Rental Of Equipment	27,718	30,000	27,722	30,000	30,000	30,000
Mileage	26,732	52,000	32,173	52,000	52,000	52,000
Conferences & Training	27,572	42,151	42,118	42,151	42,151	42,151
In Service Training	84,680	104,618	136,611	104,618	104,618	104,618
Memberships	6,820	6,160	3,965	6,160	6,160	6,160
Uniform Laundry	58,878	72,000	60,000	72,000	72,000	72,000
Medical Services	68,348	103,000	81,575	103,000	103,000	103,000
Armored Car Services	2,241	1,500	2,385	2,500	2,500	2,500
Storage Services	1,693	1,500	1,500	1,500	1,500	1,500
Consulting Services	212,348	174,300	254,976	204,300	204,300	204,300
Advertising Services	575	3,602	3,000	3,602	3,602	3,602
Parking Towing Services	5,975	5,000	3,700	5,000	5,000	5,000
Other Services & Expenses	41,417	37,920	40,633	37,920	37,920	37,920
Permits & Licenses	480	500	515	1,000	1,000	1,000
TOTAL	\$ 1,297,934	\$ 1,463,733	\$ 1,397,015	\$ 1,452,933	\$ 1,452,933	\$ 1,452,933

Inter-Departmental Charges

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
ID Charge From Engineering	278,163	290,883	290,883	290,883	290,883	290,883
ID Charge From Fleet Services	2,673,618	2,869,131	2,869,131	3,153,539	3,153,539	3,153,539
ID Charge From Traffic Eng	120,576	103,904	103,904	103,904	103,904	103,904
ID Charge From Insurance	101,277	124,529	124,529	201,575	201,575	201,575
ID Charge From Workers Comp	859,647	863,575	863,575	682,419	682,419	682,419
TOTAL	\$ 4,033,281	\$ 4,252,022	\$ 4,252,022	\$ 4,432,320	\$ 4,432,320	\$ 4,432,320

Transfer Out

	2018 Actual	2019 Adopted	2019 Projected	2020 Request	2020 Executive	2020 Adopted
Transfer Out To Grants	333,246	424,978	424,978	1,288,339	1,288,339	1,288,339
TOTAL	\$ 333,246	\$ 424,978	\$ 424,978	\$ 1,288,339	\$ 1,288,339	\$ 1,288,339

Fire Department

Function: Public Safety & Health

Position Summary

<i>Civilian Positions</i>	2019			Request		2020		Adopted	
	CG	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
ACCT TECH	20	1.00	56,012.00	1.00	57,355.00	1.00	59,674.00	1.00	59,674.00
ADMIN ASST	17	1.00	64,000.00	-	-	-	-	-	-
ADMIN CLERK	20	4.00	222,076.00	4.00	222,811.00	4.00	231,820.00	4.00	231,820.00
ADMIN SUPVSR	18	-	-	1.00	65,317.00	1.00	67,958.00	1.00	67,958.00
CLERK	20	1.00	39,306.00	1.00	39,248.00	1.00	40,835.00	1.00	40,835.00
COMM PARA	16	1.00	34,955.00	1.00	35,436.00	1.00	36,868.00	1.00	36,868.00
ELEVATOR CODE ENFC OFF	16	3.00	237,527.00	3.00	231,309.00	3.00	240,662.00	3.00	240,662.00
FIRE ADM SERV MGR	18	1.00	91,308.00	1.00	93,391.00	1.00	97,168.00	1.00	97,168.00
FIRE CODE ENFORCE	16	10.00	758,904.00	10.00	776,693.00	10.00	808,100.00	10.00	808,100.00
FIRE ED/ENFC OFF	16	1.00	75,497.00	1.00	75,207.00	1.00	78,249.00	1.00	78,249.00
FIRE MARSHAL	18	1.00	124,056.00	1.00	123,580.00	1.00	128,578.00	1.00	128,578.00
FIRE PROTECTION ENGR	18	1.00	100,945.00	1.00	101,834.00	1.00	105,953.00	1.00	105,953.00
FIRE PUB INFO SPEC	18	1.00	85,170.00	1.00	85,878.00	1.00	89,351.00	1.00	89,351.00
IT SPEC	18	1.00	87,883.00	1.00	87,545.00	1.00	91,086.00	1.00	91,086.00
NEW POSITION	XX	-	-	1.00	75,000.00	1.00	75,000.00	1.00	75,000.00
TOTAL		27.00	\$ 1,977,639	28.00	\$ 2,070,604	28.00	\$ 2,151,302	28.00	\$ 2,151,302

<i>Sworn Positions</i>	2019			Request		2020		Adopted	
	CG	FTEs	Amount	FTEs	Amount	FTEs	Amount	FTEs	Amount
ASST FIRE CHIEF	14	4.00	683,272.00	4.00	520,109.00	4.00	524,111.00	4.00	524,111.00
DIVISION FIRE CHIEF	14	6.00	874,689.00	6.00	690,859.01	6.00	696,178.00	6.00	696,178.00
FIRE APPARATUS ENGR	13	69.00	5,536,853.00	69.00	5,846,996.00	69.00	5,891,976.00	69.00	5,891,976.00
FIRE CAPT	13	6.00	581,448.00	6.00	569,550.00	6.00	573,932.00	6.00	573,932.00
FIRE CHIEF	21	1.00	156,098.00	1.00	157,055.00	1.00	163,407.00	1.00	163,407.00
FIRE LIEUTENANT	13	71.00	6,310,946.00	71.00	6,656,015.00	71.00	6,707,235.00	71.00	6,707,235.00
FIREFIGHTER	13	131.00	9,417,332.32	131.00	10,104,549.00	131.00	10,071,448.00	131.00	10,071,448.00
FIREFIGHTER PARAMEDIC	13	96.00	7,551,609.00	96.00	8,094,824.00	96.00	8,157,103.00	96.00	8,157,103.00
TOTAL		384.00	\$ 31,112,247	384.00	\$ 32,639,957	384.00	\$ 32,785,390	384.00	\$ 32,785,390

TOTAL AUTHORIZED FTEs **411.00** **412.00** **412.00** **412.00**

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.